

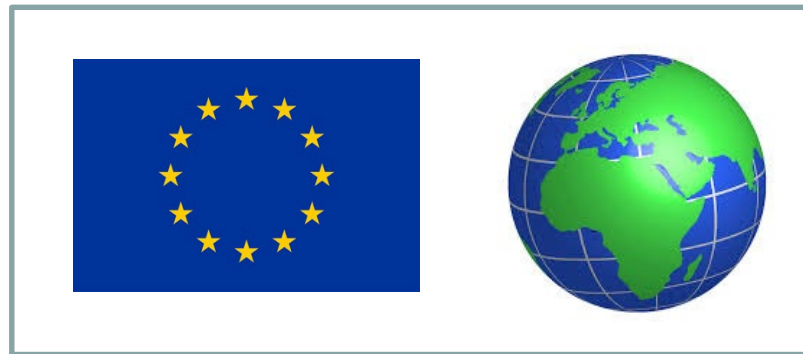


SHAPING EUROPE TOGETHER



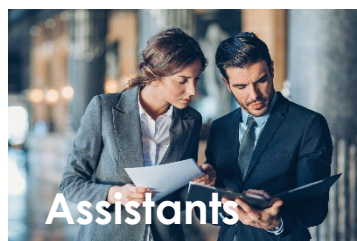
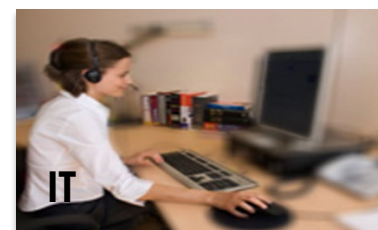
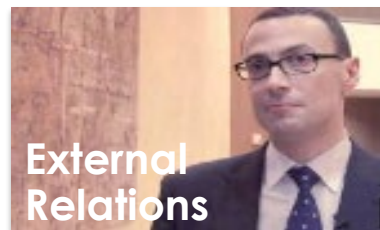
Career opportunities with the European Institutions and EPSO selection procedures

EU Institutions as employer



EDPS

Profiles



Who are we looking for?



**EU
citizens**

**Minimum of 2
EU languages**

**Working in
multicultural
teams**

**Graduates +
Non-graduates**

What do we offer?

Interesting &
challenging
work

International
working
environment

Personal
development,
training courses

Flexible
working
conditions

Job
mobility

Work-life
balance

Well-being
initiatives

Shaping
Europe
together

Collaborative
way of working

Inclusion,
equality and
diversity

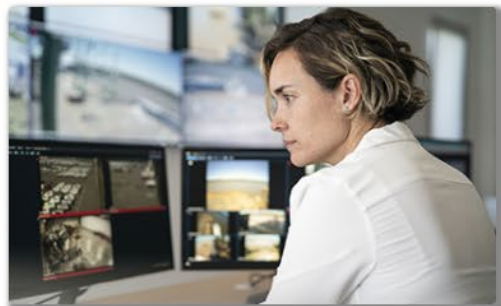
Compensation
& benefits



eu
careers

The logo features the letters 'eu' in a large, blue, sans-serif font. To the left of the 'u' are three small blue stars. Below the 'eu' is the word 'careers' in a smaller, blue, sans-serif font. The entire logo is enclosed in a thin black rounded rectangular border.

What's new?



Assistants in security and safety

Would you like to start an international career within a multicultural and diverse team?



EPSO is delivering

The pandemic slowed us down but we are getting back on track! We are picking up speed and dealing with the 'backlog'.



Contract Staff (CAST Permanent)

Contract staff positions are available for a wide range of jobs, requiring different levels of qualifications.



EPSO Tweet

Now you can find the #eucareers-European Personnel Selection Office (EPSO) last tweet on the EPSO website.

Highlights



European Committee of the Regions Traineeship programme

News

Reserve list - Administrators in the field of Data Protection
Post date: 09/12/2022

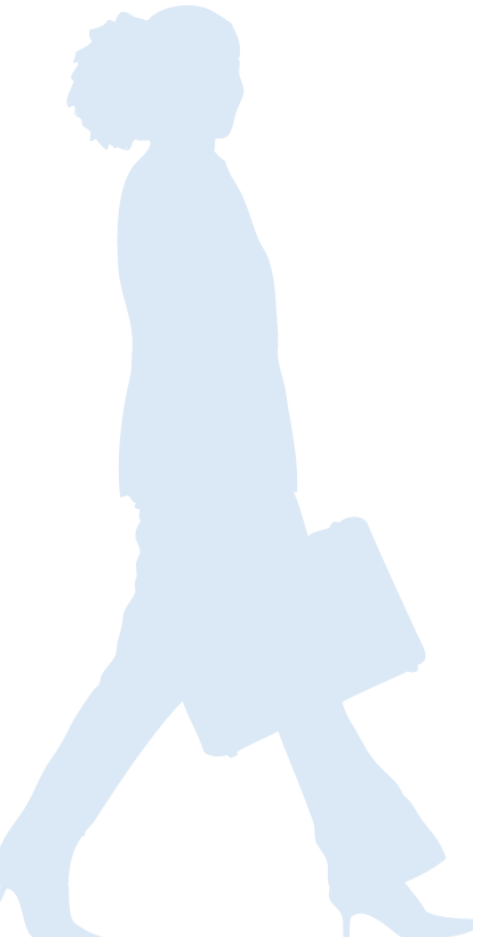
Final results of the competition - Laboratory technicians
Post date: 06/12/2022

Final results of the competition - Polish-Language (PL) Lawyer-Linguists
Post date: 01/12/2022

[Read more news](#)

Competitions

**Permanent officials
(civil servants)**



Types of competitions

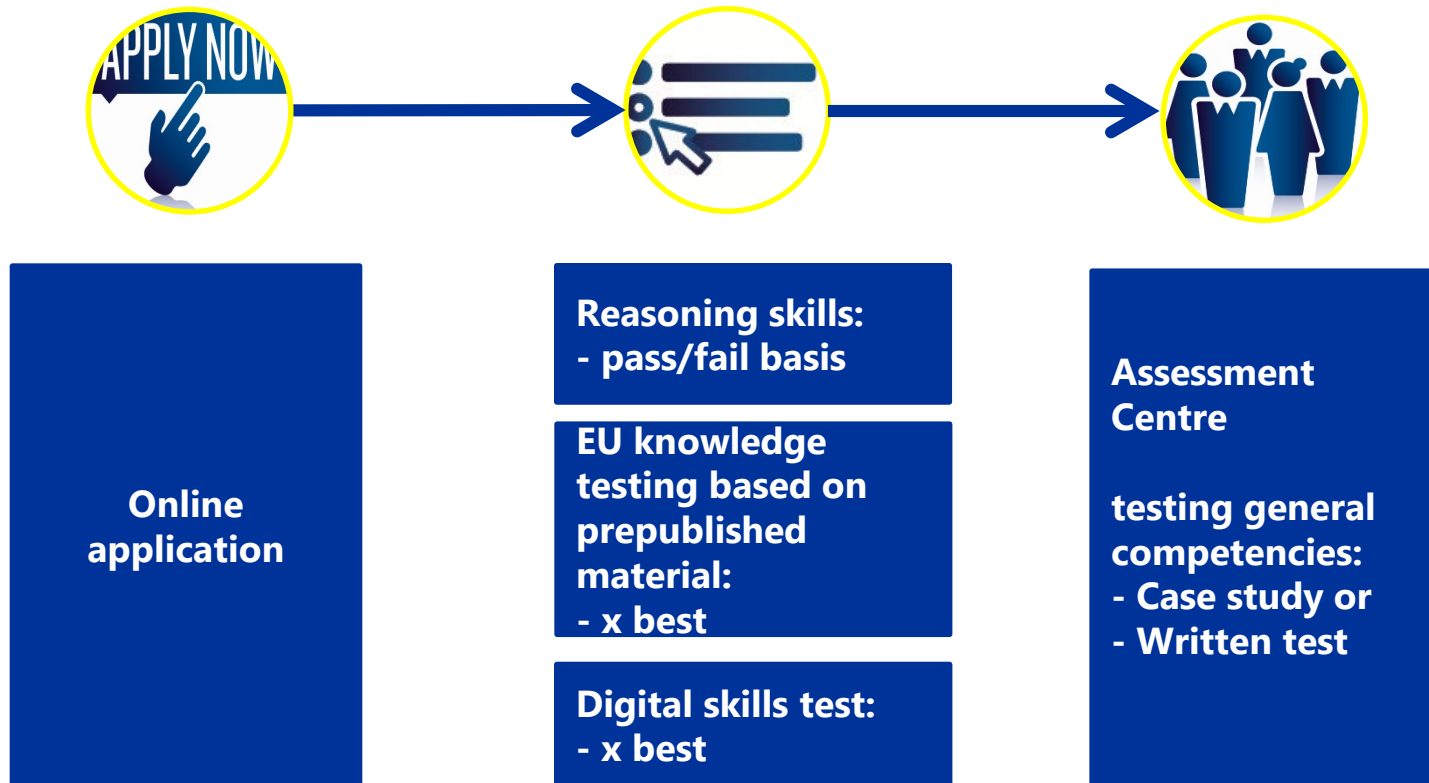
Specialists

- **Specialised** fields
- Professional **experience** needed for most profiles
- For **graduates** and **non-graduates**
- Grade AD6, AD7, AST3

Generalists

- **All** fields
- **No** professional **experience** needed
- For **graduates**
- Grade AD5

Typical elements of a competition



Assessment Centre

testing general competencies



Critical thinking,
analysing and creative
problem solving



Decision-making
and getting results



Information
management (digital
and data literacy)



Self-management



Working with
others



Learning as a skill

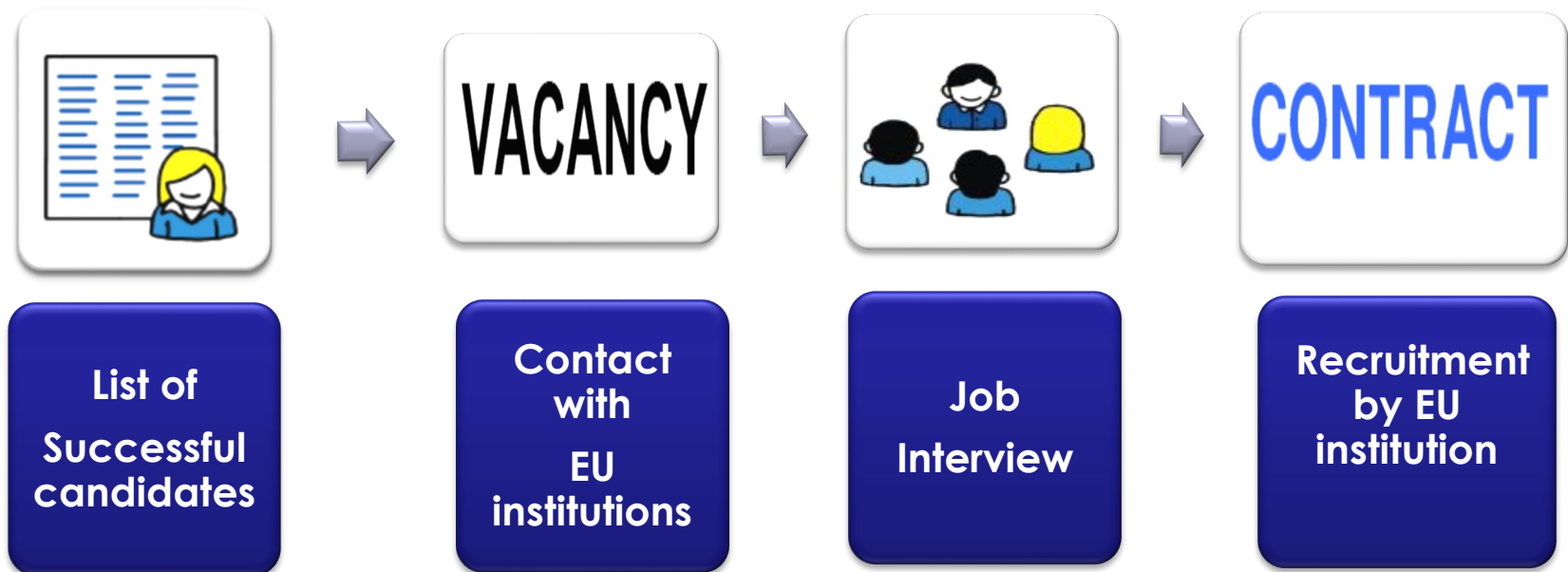


Communication



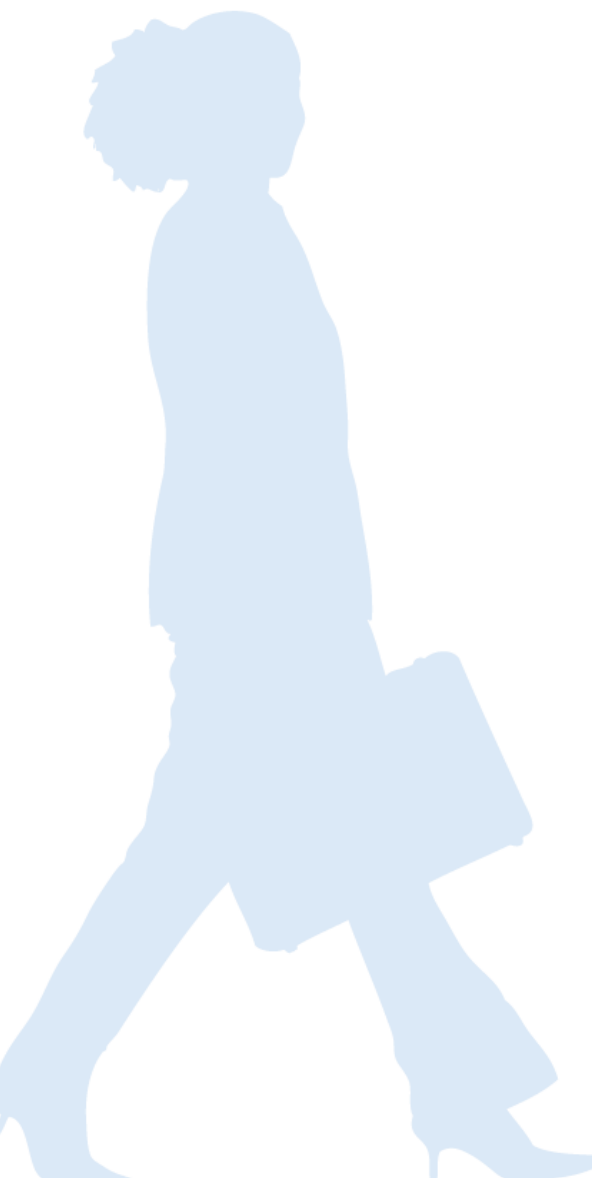
Intrapreneurship

Successful Candidate



Upcoming

Field	Languages	Grade	Application period
Administrators in the field of Economics	EU-27	AD6	May 2023 (tbc)
Administrators in the field of Intellectual Property (EUIPO)	EU-27	AD6	May 2023 (tbc)
Administrators in the field of Crisis Management, Migration and Internal Security	EU-27	AD7	June 2023 (tbc)
Administrators in the field of Transport	EU-27	AD7	July 2023 (tbc)
Generalist Administrators (all fields)	EU-27	AD5	September 2023 (tbc)



Other Staff

Staff categories

**Contract
agents
(CAST)**

**Temporary
agents**

Interim staff

Freelancers

**Seconded
National
Experts**

Trainees



Contract Staff (CAST Permanent)

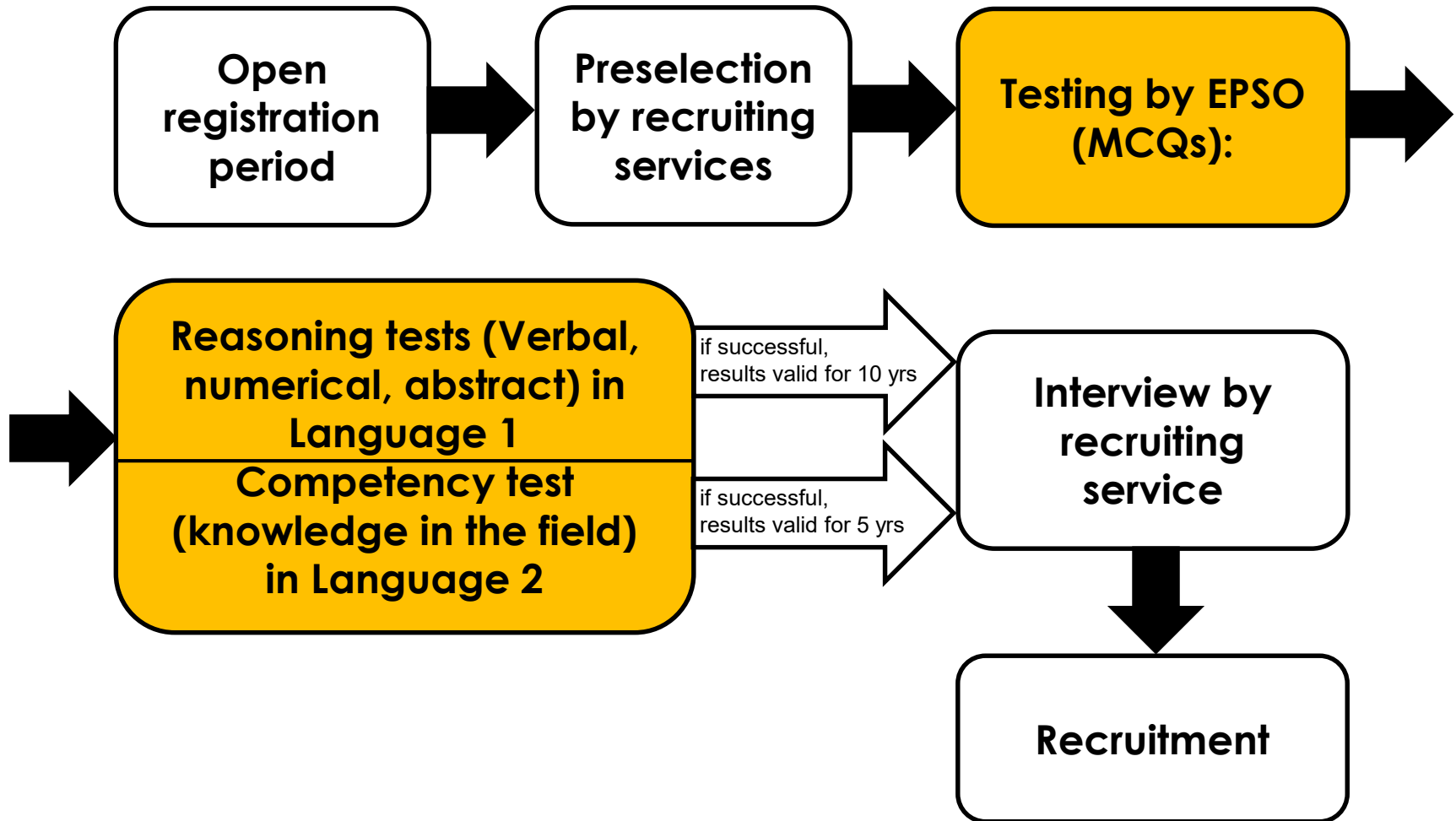
Contract agents

Permanently available profiles

Job title	Domain(s)	Grade
Educational Psychologists (CAST Permanent)	Support Staff	FG IV
Political affairs / EU policies (CAST Permanent)	European Public Administration	FG III, FG IV
Secretaries/Clerks (CAST Permanent)	Support Staff	FG II
Manual and administrative support workers (CAST Permanent)	Support Staff	FG I
Information and communication technology (CAST Permanent)	Information Technology	FG III, FG IV
Proofreaders (CAST Permanent)	Languages	FG III
Communication (CAST Permanent)	Communication	FG III, FG IV
Project/programme management (CAST Permanent)	European Public Administration	FG III, FG IV
Child care staff (CAST Permanent)	Support Staff	FG II
Building management (CAST Permanent)	European Public Administration	FG II, FG III, FG IV
Law (CAST Permanent)	Law	FG III, FG IV
Translators (CAST Permanent)	Languages	FG IV
Administration / Human resources (CAST Permanent)	Human Resources	FG II, FG III, FG IV
Finance (CAST Permanent)	Economics, Finance and Statistics	FG II, FG III, FG IV

CAST PERMANENT

Selection procedure



Ad-hoc vacancies

Contract staff

Job title	Domain(s)	Grade	Institution/Agency	Location(s)	Deadline
Clinical Trials Officer	Science and Research	FG IV	(EMA) European Medicines Agency	Amsterdam (The Netherlands)	10/01/2023 - 23:59
Computer Scientist	Information Technology	FG IV	(EMA) European Medicines Agency	Amsterdam (The Netherlands)	13/01/2023 - 11:59
Human Resources Officer	European Public Administration	FG III	(CINEA) European Climate, Infrastructure and Environment Executive Agency	Brussels (Belgium)	13/01/2023 - 23:59
Legal Officer	Law	FG IV	European Commission	Brussels (Belgium)	15/01/2023 - 12:00
IT Service Officer	Information Technology	FG IV	(EEAS) European External Action Service	Brussels (Belgium)	16/01/2023 - 12:00
IT Officer	Information Technology	FG III	(EEAS) European External Action Service	Non-EU cities	16/01/2023 - 12:00
Communication officer	Communication	FG IV	(EIOPA) European Insurance and Occupational Pensions Authority	Frankfurt (Germany)	16/01/2023 - 23:59
Communication Officer/ Web Editor	Communication	FG IV	(ECDC) European Centre for Disease Prevention and Control	Stockholm (Sweden)	20/01/2023 - 11:59
Policy Officer	European Public Administration	FG IV	(ACER) Agency for the Cooperation of Energy Regulators	Ljubljana (Slovenia)	20/01/2023 - 12:00
Legal Assistant	Law	FG III	Circular Bio-based Europe Joint Undertaking (CBE JU)	Brussels (Belgium)	23/01/2023 - 23:59
Procurement and Contract Officer	European Public Administration	FG IV	(EDA) European Defence Agency	Brussels (Belgium)	31/01/2023 - 23:59

Traineeships



Traineeships in the EU institutions

- All EU institutions offer traineeships – not centralised
- Consult EPSO's website for links to each programme: Job opportunities > Traineeships



Traineeships

If you would like to get a taster of a career with the EU institutions, why not apply for a traineeship?

Each year, around 1,900 young people are offered the chance to increase their professional skills, develop their personal qualities, and enhance their EU knowledge through the EU trainee programmes. Most of the EU institutions organise traineeships for young university graduates, each lasting usually between 3 and 5 months.

Traineeships are available in a wide range of fields and offer a great insight into the work of the EU. The content of the job largely depends on the service you are assigned to. Opportunities are available in the fields of competition law, human resources, environmental policy, communication and many more.

The selection procedures for traineeships are run individually by the EU institutions and agencies themselves. You can see below some of the opportunities available. Please note that maybe not all available opportunities are displayed on this site.

Institution/Agency

(ACER) Agency for the Cooperation of Energy Regulators

(EUIPO) European Union Intellectual Property Office

(EUROFOUND) European Foundation for the Improvement of Living and Working Conditions

(EUROJUST) The European Union's Judicial Cooperation Unit

(Europol) European Union Agency for Law Enforcement Cooperation

(EUSPA) European Union Agency for the Space Programme

(F4E) European Joint Undertaking for ITER and the Development of Fusion Energy

(FRA) European Union Agency for Fundamental Rights

(FRONTEX) European Border and Coast Guard Agency

(SatCen) European Union Satellite Centre

Bio-based Industries Joint Undertaking

Council of the European Union

Court of Auditors

Court of Justice

European Commission

European Committee of the Regions

European Data Protection Supervisor

European External Action Service

European Ombudsman

European Parliament

Joint Research Centre

Search

arning, have recently obtained a

Member States or that are subject to
more.
ave had or have any kind of

Paid: Yes: 600€ (Monthly Grant) and 350€ (Accommodation Allowance).

Starting Dates: 1st September or 1st March.



Traineeship in the European Commission

5 months

01/03 - 31/07
01/10 - 28/02

Paid
(± €1.200)



**Brussels
Luxembourg
+ representations**



**1.800
trainees/year**



**Participate in the
work processes**

**High number of
applicants**

Who can apply?

Application
within the
deadline

Bachelor
degree

Minimum of 2
EU languages

1 language
must be:



No EU
citizenship
needed

No age limit



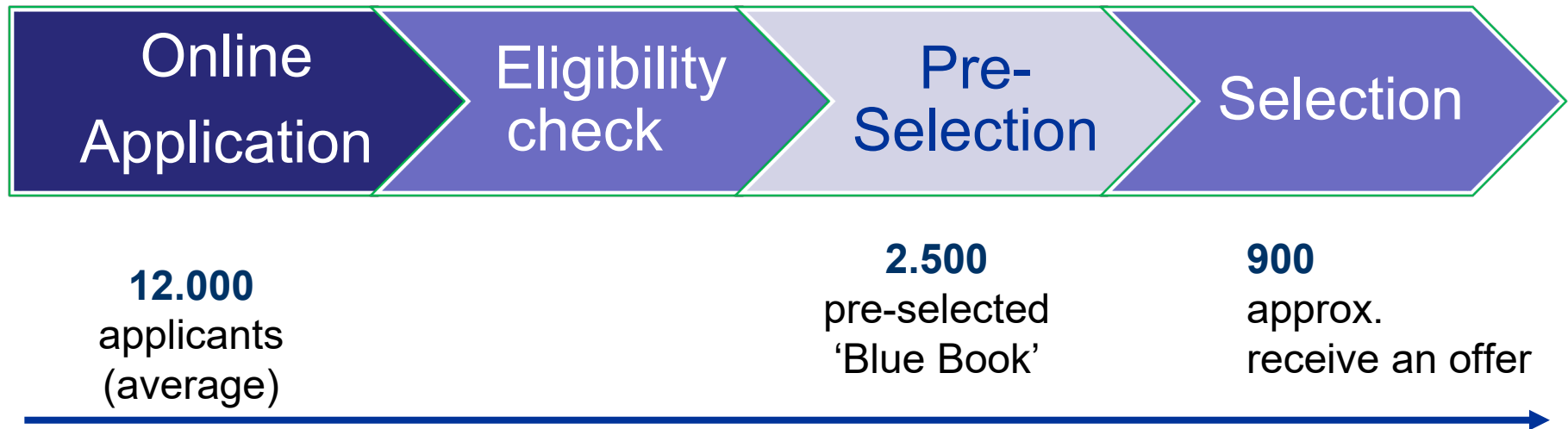
You?

No prior EU
employment of
more than 6
weeks

Blue Book Traineeship – key steps

Apply in January 2023 for the October 2023 traineeship

Apply 16 July-31 August 2023 for the March 2024 traineeship



Online application for EC Traineeship:
http://ec.europa.eu/stages/index_en.htm



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Questions? Thank you!

www.eu-careers.eu

